

To,
The Principal Secretary,
General Administration Department,
Government of Madhya Pradesh,
Vallabh Bhawan, Bhopal, Madhya Pradesh.

Date: 22 October 2026

Subject: Representation seeking immediate administrative intervention for declaration of pending recruitment examination results and time-bound completion of the selection and appointment process in compliance with the judgment dated 09.10.2026 passed by the Hon'ble High Court of Madhya Pradesh in W.P. No. 5901/2019 (Ashita Dubey and Others v. State of Madhya Pradesh and Others) and connected matters.

Respected Sir/Madam,

We, the undersigned candidates and other aspirants affected by the aforesaid matter, respectfully submit this representation seeking necessary administrative intervention by the General Administration Department (GAD) for the immediate declaration of pending recruitment examination results and the time-bound completion of the consequential selection and appointment process in compliance with the judgment dated 09.10.2026 passed by the Hon'ble High Court of Madhya Pradesh at Jabalpur in Writ Petition No. 5901/2019 and connected matters, bearing Neutral Citation No. 2026:MPHC-JBP:79348.

The aforesaid judgment has adjudicated the dispute concerning the enhancement of reservation for Other Backward Classes (OBC) from 14% to 27% in public services and has issued specific directions governing appointments and the responsibilities of the concerned recruitment agencies. In this regard, the coordinating and administrative role of the General Administration Department is of particular importance in ensuring timely implementation of the directions issued by the Hon'ble Court.

Accordingly, this representation is being submitted with the objective of securing the necessary administrative coordination and expeditious action in accordance with the operative directions of the Hon'ble Court, preventing avoidable delays and safeguarding the legitimate interests of the affected candidates.

1. Relevant findings and directions of the Hon'ble High Court

The Hon'ble High Court, in its judgment dated 09.10.2026, has, inter alia, recorded the following findings and issued the following directions:

- (i) In point (2) of the concluding portion of the judgment, on page 157, the Hon'ble Court has held that the permissible extent of OBC reservation in public services and higher education is 14%, and that the case for enhancement of reservation from 14% to 27% has not been made out.
- (ii) In paragraph 221 on page 156, the Hon'ble Court has directed the concerned selection agencies, including the Madhya Pradesh Public Service Commission (MPPSC), to declare results henceforth in accordance with the judgment. The said paragraph also deals with appointments made after 29.09.2022.
- (iii) As clarified in point (4) of the conclusion on page 158, appointments made after 29.09.2022 are to be made to the extent of 87%, while the remaining 13% posts are to be filled from the unreserved-category list.
- (iv) Most importantly, point (5) of the conclusion on page 158 expressly directs all recruitment agencies, including MPPSC and the Madhya Pradesh State Employees Selection Board, to take the necessary steps for making appointments against the relevant 13% unreserved-category posts within three months as an outer limit.

These directions make it imperative for the concerned recruitment agencies to undertake the declaration of results and the consequential appointment process in accordance with the judgment and within the prescribed time limit.

2. Need for coordinated administrative intervention by GAD

It is respectfully submitted that effective implementation of the judgment requires not only clarity regarding the legal position but also timely administrative action by the concerned recruitment agencies and departments.

The General Administration Department plays an important role in administrative coordination among various departments of the State Government and in issuing appropriate instructions wherever required. It is, therefore, respectfully submitted that the Department may take immediate cognisance of the judgment and facilitate the necessary action by the concerned recruitment agencies and departments to ensure compliance within the prescribed period.

In particular, with regard to recruitment examinations conducted by MPPSC whose results remain pending in connection with the reservation-related dispute, appropriate coordination is required to ensure that the results are declared expeditiously in accordance with the applicable recruitment rules and the directions of the Hon'ble Court.

Such timely intervention would facilitate compliance with the judicial directions and prevent avoidable delays in the subsequent selection and appointment process.

3. Urgency of declaring pending results and completing appointments within the prescribed period

It is respectfully submitted that declaration of examination results is an essential preliminary step towards completion of recruitment. Following the declaration of results, the process may involve finalisation of selection lists, verification of documents, scrutiny of eligibility, departmental approvals and issuance of appointment orders.

Experience of recruitment processes indicates that completion of these consequential formalities may itself require approximately two to three months, depending upon the nature of the recruitment and the applicable administrative procedures.

In these circumstances, any avoidable delay in the declaration of pending results may consume a substantial portion of the three-month period prescribed by the Hon'ble Court for the requisite appointments. This may leave insufficient time for completion of the remaining formalities and make timely compliance administratively difficult.

Consequently, immediate declaration of pending results and commencement of the subsequent selection and appointment formalities are essential to facilitate implementation of the judgment within the prescribed period.

We, therefore, respectfully request the General Administration Department to treat this matter as urgent and coordinate with MPPSC and the concerned departments to ensure that no avoidable administrative delay occurs in the declaration of results or the completion of the consequential appointment process.

4. Specific requests to the General Administration Department

In view of the foregoing facts and circumstances, we respectfully request the General Administration Department to:

(a) Take immediate cognisance of the judgment dated 09.10.2026 passed by the Hon'ble High Court of Madhya Pradesh in W.P. No. 5901/2019 and connected matters, and initiate the necessary administrative action for its effective implementation.

(b) Issue appropriate instructions to MPPSC and other concerned recruitment agencies to declare pending examination results expeditiously in accordance with the judgment and the applicable recruitment rules, and to proceed with the subsequent stages of the selection process without avoidable delay.

(c) Facilitate coordination among the concerned departments and recruitment agencies so that finalisation of selection lists, verification of eligibility and documents, and issuance of appointment orders can be completed in a timely manner.

(d) Ensure that the three-month outer limit prescribed by the Hon'ble Court for appointments against the relevant 13% unreserved-category posts is duly taken into account and that the concerned agencies undertake the requisite action on priority.

(e) Issue appropriate administrative instructions to the concerned officers and departments to prevent unnecessary delays in the declaration of results and the completion of appointment formalities.

(f) Wherever administratively feasible, obtain a proposed timeline from the concerned recruitment agencies for declaration of results and completion of the consequential process, and facilitate appropriate communication of the same to the affected candidates in the interest of transparency and certainty.

5. Concluding submission

The present representation is not intended to seek any relaxation of the applicable recruitment rules or any action contrary to the directions of the Hon'ble High Court. Its sole purpose is to request the necessary administrative coordination and expeditious action to ensure timely and effective compliance with the judgment.

The affected candidates have faced prolonged uncertainty while awaiting the resolution of the reservation-related dispute. Now that the Hon'ble High Court has pronounced its judgment dated 09.10.2026 and issued specific directions to the concerned recruitment agencies, it is respectfully submitted that the corresponding administrative process should proceed promptly and in accordance with law, without subjecting candidates to further avoidable delay.

In view of the three-month outer limit prescribed by the Hon'ble Court for the requisite appointments, delay in declaring pending results could significantly constrain the time available for the remaining selection and appointment formalities. Immediate administrative intervention and coordination are, therefore, necessary to facilitate timely completion of the process.

We accordingly request your good office to treat this representation as urgent and issue the necessary instructions to the concerned recruitment agencies and departments for immediate declaration of the affected pending examination results and completion of the consequential selection and appointment process within the period prescribed by the Hon'ble High Court.

We trust that the General Administration Department will give due consideration to the urgency of the matter and take appropriate action in the interest of the affected candidates and the timely implementation of the judicial directions.

Yours faithfully,

On behalf of: Affected candidates / concerned aspirants

Enclosure:

1. Copy of the certified judgment dated 09.10.2026 passed by the Hon'ble High Court of Madhya Pradesh at Jabalpur in W.P. No. 5901/2019 and connected matters, Neutral Citation No. 2026:MPHC-JBP:79348.